

## MINNESOTA SPORTS FACILITIES AUTHORITY Meeting Minutes – October 12, 2018 at 9:00 A.M. U.S. Bank Stadium Medtronic Club 1005 South 4<sup>th</sup> Street Minneapolis, MN 55415

## 1. CALL TO ORDER

Chair Vekich called the meeting of the Minnesota Sports Facilities Authority ("MSFA" or "Authority") to order at 9:00 A.M.

#### 2. ROLL CALL

Commissioners present: Chair Michael Vekich, Barbara Butts Williams and Bill McCarthy Commissioners Absent: Laura Bishop and Tony Sertich

## 3. APPROVAL OF MEETING MINUTES – August 17, 2018. See, Exhibit A.

4. <u>BUSINESS</u>

#### a. Action Items

## i. Approve Aramark Contract Amendment

James Farstad, Executive Director of the MSFA, stated that The MSFA entered into the Food and Beverage, Catering, and Concession Agreement on January 30, 2015 with Aramark to provide concessionaire services for U.S. Bank Stadium. The MSFA desires to revise the Agreement to reflect a change in the due date of the annual Capital Expenditure Budget to provide the MSFA additional time for capital planning. See, Exhibit B

Commissioner Butts Williams moved and Commissioner McCarthy seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Chair and Executive Director to negotiate and execute the First Amendment to the Food and Beverage, Catering, and Concession Agreement with Aramark.

### ii. Approve SMG Contract Amendment

Mr. Farstad stated that the MSFA entered into the Management and Pre-Opening Services Agreement on August 22, 2014 with SMG to provide management and pre-opening services for U.S. Bank Stadium. On August 17, 2018, the parties entered into the Second Amendment to change the MSFA's fiscal year and amend certain provisions affected by the MSFA's change in fiscal year. MSFA wishes to formalize in a Third Amendment, as it is not clear in our contract, ticketed trade shows, high school sports, and youth sports are not subject to a Facility Fee. This has been the practice by SMG and the MSFA to date. The Facility Fee is charged to a ticket buyer for certain events held at the facility. This fee is customary for all sports and entertainment venues across the Twin Cities as well as the nation. See, Exhibit C

Commissioner Butts Williams asked Mr. Farstad if there is any adverse impact from implementing this procedure, and Mr. Farstad stated that it will not have a negative impact, but will make U.S. Bank Stadium more competitive. He noted that the maximum amount that would be removed is \$3.50.

Commissioner Butts Williams moved and Commissioner McCarthy seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Chair and Executive Director to negotiate and execute the Third Amendment to the Management and Pre-Opening Services Agreement with SMG

## iii. Contract award for ADA Seating

Mr. Farstad explained that the MSFA issued a request for proposals on August 22, 2018 seeking vendors to supply and install additions to ADA platform railing and fixed seats for the stadium. Two bids were received, and staff recommends that Construction Results be awarded this work. Construction Results' proposal was \$133,971. See, Exhibit D.

Commissioner McCarthy moved and Commissioner Butts Williams seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Executive Director to negotiate and execute a contract with Construction Results for additions to stadium ADA platforms for \$133,971.

## iv. Contract award for AMP Room Cooling

Mr. Farstad stated that the MSFA issued a request for proposals seeking vendors to supply and construct redesigned cooling for the amp rooms on August 14, 2018, and received two bids. The MSFA selected Harris Mechanical to do the work, and the total cost is \$415,880. Staff recommends beginning with a phase one of \$135,000 in fiscal year 2018-2019 as currently budgeted. See, Exhibit E.

Commissioner Butts Williams moved and Commissioner McCarthy seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Executive Director to negotiate and execute a contract with Harris Companies for the first phase of amp room cooling for \$135,000.

## v. Contract award for Summit Academy

Mr. Farstad noted that Minn. Stat. §473J.12 requires that "...the authority shall contract with an employment assistance firm, preferably minority-owned, or owned by a disabled individual or a woman, to create an employment program to recruit, hire, and retain minorities for the stadium facility." The MSFA is committed to supporting SMG, Aramark, and other Stadium partners in recruiting and retaining a diverse group of employees, and requests permission for the Chair and Executive Director to negotiate a contract with Summit Academy OIC to continue to conduct outreach programs for potential employees at U.S. Bank Stadium. See, Exhibit F.

Commissioner Butts Williams moved and Commissioner McCarthy seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Executive Director to negotiate and execute a contract not to exceed \$125,000 covering the period October 12, 2018 – October 12, 2019 with Summit Academy OIC to serve as the MSFA's employment assistance firm.

## b. Report Items

## i. Executive Director's Report

Mr. Farstad reported on the capital procurement projects, and stated that the safety equipment for the garage doors in loading dock are complete, as well the sensory and mother's room. He stated that the MSFA and SMG are in the process of reviewing proposals for the security cameras and restroom gates, and that decisions should be made shortly. He noted that an RFP for the installation of the NCAA Final Four scoreboard will be posted soon, and Commissioner Butts Williams asked Mr. Farstad if the NCAA Final Four scoreboards are transferable, or if they remain in the stadium once the event is complete. Mr. Farstad stated that the scoreboard is owned by the NCAA, and it will leave the stadium once the event is over. Commissioner McCarthy asked Mr. Farstad if any additional structure will need to be built on the roof in order to hold the scoreboard, and Mr. Farstad reported that there will be no structural reinforcement, and no additional steel is needed. Commissioner Butts Williams asked Mr. Farstad confirmed that additional insurance will be in place for the installation.

Mr. Farstad then reported on the darkening solution for the NCAA Final Four. He said that great progress has been made, and that the rails that will support the curtains have been installed from the east side of the stadium, to the 30-yard line. He noted that bluemedia is doing the project in two-week segments, and that their installers are working each night beginning at 9 P.M and work 10-hour shifts. Lastly, Mr. Farstad stated that acoustical panels will be installed below the press box, which will improve sound at concerts. These panels will be installed within the next week, and will be ready for the Ed Sheeran concert on October 20, 2018.

## ii. Patrick Talty Stadium Event Update

Mr. Talty, General Manager at SMG, gave a stadium event update. See, Exhibit G.

Mr. Talty stated that fall has been a very busy time for the stadium. He reported that the stadium recently held a gathering for 12,000 catholic elementary students, which consisted of concerts and a mass. Mr. Talty thanked Aramark, as they compiled 12,000 boxed lunches for all of the students who attended.

Mr. Talty noted that U.S. Bank Stadium will be hosting a Basketball Classic event. On Friday November 30, 2018, the University of St. Thomas will play the University of River Falls at 6:00 P.M., as well as the University of Minnesota against Oklahoma State at 9:00 P.M. On Saturday December 1, 2018 NDSU will play Drake at 5:30 P.M., and SDSU will play the University of Northern Iowa at 8:00 P.M. Although it will be too cold to tailgate outside, guests are able to purchase tickets for tailgating inside the stadium, which will be held in the Delta Club.

Mr. Talty stated that the stadium is in the third season with the Minnesota Vikings, and all of the staff is trained, confident, and possess a lot of experience. Operations have been smooth, and Mr. Talty stated that by converting concession stands into bars has reduced lines, and given guests more beverage options.

Mr. Talty reminded the board that Ed Sheeran will be hosted at the stadium on October 20<sup>th</sup>, Monster Jam will be held on December 8<sup>th</sup>, and Super Cross on February 9<sup>th</sup>.

## 5. PUBLIC COMMENT / DISCUSSION

1. Jerry Bahls:

Mr. Bahls stated that last June, Michael Mesure, Executive Director of the Fatal Light Awareness Program of Canada (FLAP), gave his 3rd presentation on the possible solutions for bird window collisions. Mr. Bahls reported that Mr. Mesure stated bird collisions prevention is easy, and also discussed reasons why building owners do not implement a solution. Mr. Bahls stated that Mr. Mesure presented strong evidence that shows concern about visibility, and that the aesthetics of a building is not a valid justification to prevent bird collisions. Mr. Bahls noted that Mr. Mesure's presentation also discussed the importance of working with local and provincial governments to legislate bird collision guidelines. Lastly, Mr. Bahls reported that FLAP's initiative is to provide information and recommendations on how architects and builders can evaluate the threat their buildings may have on the birds.

Following public comments, commissioner McCarthy reminded Chair Vekich about his desire to create a committee for the evaluation of staff's salaries and job descriptions. Chair Vekich stated that he would create a committee per Commissioner McCarthy's request, and asked Commissioner Butts Williams if she would like to be on the committee. Commissioner Butts Williams stated that she would join the committee. Chair Vekich stated that he would report back to Commissioner McCarthy in either November or December.

### 6. ANNOUNCEMENT OF NEXT MEETING

Chair Vekich announced that the next MSFA meeting will be held on November 9 2018, at U.S. Bank Stadium in the Hyundai Club at 9:00 A.M.

### vi. Motion to close

Move to close the meeting pursuant to Minnesota Statutes, Section 13D.05, subdivision 3(b) to discuss attorney-client privileged matters regarding claims related to the storm water retention and infiltration system. Commissioner McCarthy moved and Commissioner Butts Williams seconded the motion to approve the closing of the meeting at 9:45 A.M.

#### vi. Motion to open

Move to authorize the Chair and Executive Director to take all actions and execute all required documents consistent with the discussion during the attorney-client privileged closed meeting. Commissioner Butts Williams moved and Commissioner McCarthy seconded the motion to approve the opening of the meeting at 10:10 A.M.

#### 7. ADJOURNMENT

There being no further business to come before the MSFA, the meeting was adjourned at 10:15 A.M.

Approved and adopted the 21<sup>st</sup> day of December 2018, by the Minnesota Sports Facilities Authority.

Tony Sertich, Secretary/Treasurer

James Farstad, Executive Director



## Exhibit A

## MINNESOTA SPORTS FACILITIES AUTHORITY Meeting Minutes – August 17, 2018 at 9:00 A.M. U.S. Bank Stadium Medtronic Club 1005 South 4<sup>th</sup> Street Minneapolis, MN 55415

### 1. CALL TO ORDER

Chair Vekich called the meeting of the Minnesota Sports Facilities Authority ("MSFA" or "Authority") to order at 9:00 A.M.

#### 2. ROLL CALL

Commissioners present: Chair Michael Vekich, Barbara Butts Williams, Bill McCarthy, Laura Bishop, and Tony Sertich

## 3. APPROVAL OF MEETING MINUTES – June 28, 2018. See, Exhibit A.

4. <u>BUSINESS</u>

## a. Action Items

## i. Approve SMG Contract Amendment

James Farstad, Executive Director of the MSFA, stated that the MSFA would like to further revise the First Amendment (dated June 30, 2016), which clarified the timing of services provided by SMG. This revision would change the MSFA's fiscal year in the agreement, as well as amend certain provisions affected by the MSFA's fiscal year change. See, Exhibit B.

Chair Vekich asked Mr. Farstad if he could provide specifics of the changes that will be made. Mr. Farstad provided the board with three examples: SMG will be required to follow governmental accounting standards for financial reporting, the timing of services provided by SMG will be clarified, and lastly, the bond requirement for SMG will be increased from \$1 million to \$6.885 million.

Commissioner Sertich moved and Commissioner Butts Williams seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Chair and Executive Director to negotiate and execute the Second Amendment to the Management and Pre-Opening Services Agreement with SMG.

#### ii. Approve Hammes Contract Extension

Mr. Farstad stated that the MSFA entered into an Owner's Representative Agreement with Hammes Company Sports Development, Inc. (Hammes Company) on August 5, 2012 to help with various aspects of development and construction for U.S. Bank Stadium. He explained that Hammes Company's contract has expired, but the MSFA continues to need their services for close-out tasks, and requested that the board approve the extension of the agreement with Hammes Company on an hourly fee and month-to-month basis. See, Exhibit C.

Commissioner Butts Williams moved and Commissioner Bishop seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Chair and Executive Director to negotiate and execute Amendment No. 9 to the Owner's Representative Agreement with Hammes Company Sports Development, Inc. for additional services on an hourly fee and month-to-month basis.

## iii. Approve 2018-2019 Property Insurance Program

Mary Fox-Stroman, MSFA's Director of Finance, stated that Willis Towers Watson (the MSFA's insurance broker) originally marketed the property policy for U.S. Bank Stadium for the policy period from September 18, 2016 to September 18, 2017. At that time, AIG offered the lowest quote, which included a three-year pricing commitment. The policy limit of \$1.2 billion includes real and personal property and business interruption coverage with a deductible of \$100,000 per occurrence. This policy also includes boiler and machinery equipment and terrorism coverage. See, Exhibit D.

Commissioner McCarthy moved and Commissioner Sertich seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Chair and Executive Director to finalize negotiations and execute contracts for the property insurance program at U.S. Bank Stadium.

## iv. Approve Sale of Surplus Equipment

Mr. Farstad stated that as U.S. Bank Stadium enters into its third year of operation, stadium staff continues to streamline food and beverage offerings and services. The MSFA would like to minimize

surplus concessions equipment and small wares that are no longer required to support foodservice operations in a process similar to the sale of excess construction equipment that was associated with the Metrodome in 2017. Mr. Farstad would like the board to approve a sealed bid auction process, which would be posted in the state register and on the MSFA's website. See Exhibit, E.

Commissioner Butts Williams moved and Commissioner Bishop seconded the motion to approve the following recommended motion, which was unanimously adopted:

The MSFA authorizes the Executive Director to conduct a sealed bid auction to dispose of surplus concession equipment and smallwares.

## b. Report Items

## i. Executive Director's Report

Mr. Farstad stated that, pursuant to the Parking ramp agreement, Ryan Constructions deposits (on a monthly basis) funds into the Dennison Parking trust account, which is used to pay for ramp maintenance and capital improvement costs, with a total annual deposit of \$87,000. Within the 2018 calendar year, there have been 4 approved expenses, which include contracts with Wheeler Hardware for door repairs, Otis Elevator for anti-skid guards on the ramp escalators, Ski Data to repair barrier motors, and Eco Lighting Solutions for the installation of 27 new ceiling lights for the Downtown East parking ramp. Those four maintenance projects have equated to \$40,875, which is within budget and lower than repair costs in 2017.

Mr. Farstad reported that the stadium will be implementing Direct TV into U.S. Bank Stadium. He stated that the MSFA recently approved the SMG budget for capital improvements, which included a line item titled "Other Capital Items" in the amount of \$250,000. The MSFA previously stated they would address the board if any of these funds would be spent, and Mr. Farstad noted that the stadium has a desire to increase the channel count to 89 stations, costing roughly \$14,000. Commissioner Butts Williams asked if any suite owners have ever requested different types of TV channels in the suites, and Mr. Farstad stated that there has never been specific requests from suite holders, but the stadium does need to provide certain football channels in the suites, which is included in the Direct TV package.

Lastly, Mr. Farstad provided the board with an update on Capital Procurement. He stated that the MSFA is currently tracking 9 capital projects for SMG, and that these projects are making great progress. He stated that the first priorities are to move forward with ADA seating and ADA door modifications for restrooms, and also noted that the stadium is working on improving security coverage in concourses and premium areas by installing an additional 15 cameras. Progress has also been made on the AMP room, Food Service Pantry, and the HVAC Modifications, which will allow for reduced energy costs in the building. Chair Vekich asked Mr. Farstad if all of the improvements will be completed by the time the

Vikings season begins, and Mr. Farstad stated that everything the MSFA wanted in place for the season has been completed. Chair Vekich announced that the process Mr. Farstad created for Capital Procurement has been very effective and efficient. Commissioner Butts Williams stated that there are currently two major stadiums currently being built, one in Los Angeles and another in Las Vegas, and noted that both of these stadiums will have "state of the art" technology. Commissioner Butts Williams asked Mr. Farstad if U.S. Bank Stadium will be keeping up with updated technology. Mr. Farstad stated there is a detailed 30-year plan for technology improvements, and that U.S. Bank Stadium has already began implementing new technology, and will continue to do so throughout the years.

## ii. Patrick Talty Stadium Event Update

Patrick Talty, SMG's General Manager, presented an event update to the board. See, Exhibit F. After the completion of the presentation, Commissioner McCarthy asked Mr. Talty if ESPN's X-Games will be returning to U.S. Bank Stadium in the future. Mr. Talty stated that the X-Games will be returning to U.S. Bank Stadium in both 2019 and in 2020. Mr. Farstad asked Mr. Talty how many hours of television programming was broadcasted, and Mr. Talty confirmed that there was roughly 100 hours.

Chair Vekich asked Mr. Talty if he could provide the board with an NCAA Final Four update. Mr. Talty stated that the Final Four comes to U.S. Bank Stadium every month for meetings, and that this month's topic was the stadium perimeter, which will be smaller and tighter than during the Super Bowl. He stated that the next month they will be discussing food, beverage and concession planning to find an efficient way to serve all of the attendees. Lastly, Mr. Talty announced that the NCAA is estimating that over 70,000 people will attend the Final Four festivities.

Commissioner McCarthy asked Mr. Talty if the public tour program is still active when there are corporate events within the building. Mr. Talty explained that there are two types of tour programs available. He stated that if a company or individual hosts an event at the stadium, they are able to request a tour for the attendees of their event. The second program is a 90-minute public tour, and tickets are available to be purchased online. Lastly, Mr. Talty also reported that the stadium will begin hosting educational tours in 2018 and 2019, which is part of the Minnesota public schools' STEM program. Students will receive a 20-minute classroom style lecture, and will then begin a 110-minute tour of the stadium which will discuss the science of the building.

#### c. September board meeting date change

Chair Vekich stated that the September board meeting was originally schedule for September 21, 2018, but the meeting date will need to be changed. Once a new date has been selected, it will be announced to the public.

#### 5. PUBLIC COMMENT / DISCUSSION

Chair Vekich opened the board meeting to the public for discussion, but announced that the public comments portion is not subject to a question and answer session.

1. Peter J. Wilson: Mr. Wilson was concerned about the Super EID event, and why the event was not advertised to the public. He stated that the event was planned so quickly and was is wondering how an entity could be formed, a contract could be signed, and how an event could be put together last minute with such a large group of attendees. Mr. Wilson then asked Mr. Vekich if people will be staying at the stadium, if they will be camped outside of the stadium, and what steps for security are being taken for this event.

2. Greg Meyer: Mr. Meyer presented his concerns and questions to the MSFA board regarding the Super EID event. He stated that he was very concerned as to where the funds are coming from and who is supporting the event financially. He inquired if the MSFA is running background checks, how many people are expected to attend, and why was the event not advertised. He then asked Chair Vekich where he would find the answers to the questions. Chair Vekich stated that the answers to those questions are not public information. Mr. Meyer asked Chair Vekich if any tax-payers' dollars are funding the event, and Chair Vekich confirmed that no tax dollars are being used for the event. Mr. Meyer asked who is paying for the event, and Chair Vekich stated that that information is not public. He then asked if sacrificing of animals would be taking place at the stadium, and Chair Vekich stated that the there will be no animals allowed inside of the stadium. Lastly, Mr. Meyer asked if people were allowed to spend the night at the stadium, and Chair Vekich stated that no one is allowed to stay overnight.

3. Marni Hockenberg: Ms. Hockenberg expressed her concerns about the Super EID event, and as a Jewish woman, she stated that having 50,000 Muslims, who follow Sharia Law, does not make her feel safe in Minneapolis. She then held up an Israeli flag and asked if she were walking down the street with the flag during the Super Eid event, if she would be safe. Lastly, she stated that the Muslim brotherhood is prevalent in Minneapolis, and that martyrdom is their inspiration, and that the Jihad is their way of life.

4. Michele Even: Ms. Even stated that she has been investigating child care fraud in the state of Minnesota, and when she was made aware of the Super EID event, it was a red flag. She questioned how a community that is mostly subsidized by the government is able to afford to rent out U.S. Bank Stadium for two days. She then asked: Has the event been paid in full? Is this event tax exempt? Will the Muslims be spending the night inside the stadium? What are the plans for public transportation? She also noted that part of the Super EID event involves the sacrificing of animals, and she inquired whether or not that will be taking place inside the stadium. Lastly, Mr. Even asked why the event is not listed on the website.

5. Bob Carrillo: Mr. Carrillo expressed his concerns about the Super EID event. He stated that hosting this event is a big mistake, and noted that the public is entitled to answers to their questions that were presented to the board. He stated that it can take years to put together a large event, and is concerned that the event was put together last minute, and planned within 30 days. Lastly, Mr. Carrillo stated that this a national issue, and that we should all be afraid.

6. Jodie RN: Ms. Jodie stated that she went through the lower Pentair magnetometers twice, and noted that her titanium metal hip implant did beep. She questioned if the stadium security is secure, and that it is a red flag.

7. AJ Nemec: Mr. Nemec stated that his friend Mr. Rob will be speaking on his behalf. Mr. Rob stated that he does not have a problem with Muslims, and that he has a tattoo of the scripture on his arm. He stated that thousands of people come to visit Minneapolis to see U.S. Bank Stadium, and the building has become part of the Minneapolis skyline. He asked if the Super EID event is the type of event that should be affiliated with a building that was funded with tax payers dollars. Mr. Rob stated that the right to worship is fantastic, but warned that the stadium officials may not understand what the event will become.

8. Don Huizenga: Mr. Huizenga is concerned that there was no real process in renting out the stadium for the Super EID event, and that the event is a religious ceremony. He stated that all previous events in the stadium have been nondenominational, and believes that this violates the separation of church and state, as only the Muslim religion will be celebrated.

9. Alley Waterbary: Ms. Waterbary stated that she will no longer make a public comment, as all of her concerns had already been addressed by previous citizens.

10. Bob Enos: Mr. Enos' biggest concern is the lack of transparency with the Super EID event, and he noticed that there has been a media-blackout regarding the event. He stated that if you google "Super EID", there are no references online, including U.S. Bank Stadium's website. He stated that the absence of information is raising red flags, which is the public's main concern. Lastly, Mr. Enos then handed a data practice request to the board, and stated that he is requesting a copy of the contract with the Super EID organization, and any other correspondence relating to the event.

## 6. ANNOUNCEMENT OF NEXT MEETING

Chair Vekich announced that the next MSFA meeting will be held in September 2018, and the date will be announced shortly.

#### 7. ADJOURNMENT

There being no further business to come before the MSFA, the meeting was adjourned at 10:05 A.M.

Approved and adopted the 12<sup>th</sup> day of October 2018, by the Minnesota Sports Facilities Authority.

Tony Sertich, Secretary/Treasurer

James Farstad, Executive Director



## Exhibit B

#### **MEMORANDUM**

TO: MSFA Commissioners

October 12, 2018

FROM: James Farstad, Executive Director

SUBJECT: Approve First Amendment to the Food and Beverage, Catering, and Concession Agreement with Aramark

The MSFA entered into the Food and Beverage, Catering, and Concession Agreement on January 30, 2015 with Aramark to provide concessionaire services for U.S. Bank Stadium. The First Amendment clarifies Red Zone commission structure and Chef Partner Royalties, provides refinement of the methodology for cost charged by Aramark for purchases made by MSFA and Team and provides for the amortization of certain additional smallware purchases provided by Aramark. The MSFA also desires to revise the Agreement to reflect a change in the due date of the annual Capital Expenditure Budget to provide the MSFA additional time for capital planning.

**<u>Recommended Motion</u>**: The MSFA authorizes the Chair and Executive Director to negotiate and execute the First Amendment to the Food and Beverage, Catering, and Concession Agreement with Aramark.





October 12, 2018

## Exhibit C

#### MEMORANDUM

TO: MSFA Commissioners

FROM: James Farstad, Executive Director

SUBJECT: Approve Third Amendment to the Management and Pre-Opening Services Agreement with SMG

The MSFA entered into the Management and Pre-Opening Services Agreement on August 22, 2014 with SMG to provide management and pre-opening services for U.S. Bank Stadium. Then on June 30, 2016 the parties entered into the First Amendment to clarify the timing of the services provided by SMG and to amend the compensation due and payable to SMG. On August 17, 2018, the parties entered into the Second Amendment to change the MSFA's fiscal year and amend certain provisions affected by the MSFA's change in fiscal year.

MSFA wishes to formalize in a Third Amendment, as it is not clear in our contract, ticketed trade shows, high school sports, and youth sports are not subject to a Facility Fee. This has been the practice by SMG and the MSFA to date. The Facility Fee is charged to a ticket buyer for certain events held at the facility. This fee is customary for all sports and entertainment venues across the Twin Cities as well as the nation.

Additionally, we recommend amending the contract language to allow the Facility Fee to be changed by approval of the Chair and Executive Director. This change is to ensure U.S. Bank Stadium remains nimble and competitive in the market when competing for large entertainment and sporting events.

Aramark currently pays 1% of their gross sales to offset concessions utility usage. This currently is not applied to Stadium utility costs. We recommend modifying the contract language to apply the Aramark utility offset fee to Stadium utility expenses.

**<u>Recommended Motion</u>**: The MSFA authorizes the Chair and Executive Director to negotiate and execute the Third Amendment to the Management and Pre-Opening Services Agreement with SMG





October 12, 2018

## Exhibit D

#### **MEMORANDUM**

TO: MSFA Members

FROM: James Farstad, Executive Director

SUBJECT: Authorize the Award of the ADA Platform Railing and Fixed Seats

The MSFA issued a request for proposals on August 22, 2018 seeking vendors to supply and install additions to ADA platform railing and fixed seats for the stadium. Two bids were received on September 18, 2018 from Construction Results and LS Black.

Staff recommends that Construction Results be awarded this work. Construction Results proposal was \$133,971. These additions to the ADA platforms is currently scheduled to be completed December 2018.

**Recommendation**: The MSFA authorizes the Executive Director to negotiate and execute a contract with Construction Results for additions to stadium ADA platforms for \$133,971.





Exhibit E

#### MEMORANDUM

TO: MSFA Members

October 12, 2018

FROM: James Farstad, Executive Director

SUBJECT: Authorize the Award of the Amp Rooms Cooling Contract

The MSFA issued a request for proposals seeking vendors to supply and construct redesigned cooling for the amp rooms on August 14, 2018. Two bids were received on September 13, 2018 from Harris Mechanical and Metropolitan Mechanical Contractors.

Staff recommends Harris Mechanical be awarded the contract for the amp room cooling, as their proposal was the most comprehensive and included integration the stadium's building management system. This scope will reduce overall energy consumption and energy costs.

The total cost of the Harris Mechanical solution is \$415,880. Staff recommends beginning with a phase one of \$135,000 in fiscal year 2018-2019 as currently budgeted. Staff also recommends that the remainder of the work be funded in the 2019-2020 capital budget.

**<u>Recommendation</u>**: The MSFA authorizes the Executive Director to negotiate and execute a contract with Harris Companies for the first phase of amp room cooling for \$135.000.



October 12, 2018

## Exhibit F



#### MEMORANDUM

TO: MSFA Members

FROM: James Farstad, Executive Director

SUBJECT: Authorize Execution of Contract with Employment Assistance Firm

Minn. Stat. §473J.12 requires that "...the authority shall contract with an employment assistance firm, preferably minority-owned, or owned by a disabled individual or a woman, to create an employment program to recruit, hire, and retain minorities for the stadium facility."

The MSFA recognizes the great strides that SMG and Aramark have made in hiring and maintaining a diverse workforce at U.S. Bank Stadium ("Stadium") for large and small events, and the MSFA is committed to supporting SMG, Aramark, and other Stadium partners in recruiting and retaining a diverse group of employees.

MSFA staff requests permission for the Chair and Executive Director to negotiate a contract with Summit Academy OIC to continue to conduct outreach programs for potential employees at U.S. Bank Stadium.

**<u>Recommendation</u>**: The MSFA authorizes the Executive Director to negotiate and execute a contract not to exceed \$125,000 covering the period October 12, 2018 – October 12, 2019 with Summit Academy OIC to serve as the MSFA's employment assistance firm.



## Exhibit G

## **Patrick Talty** SMG General Manager, U.S. Bank Stadium

## August 2018 Update





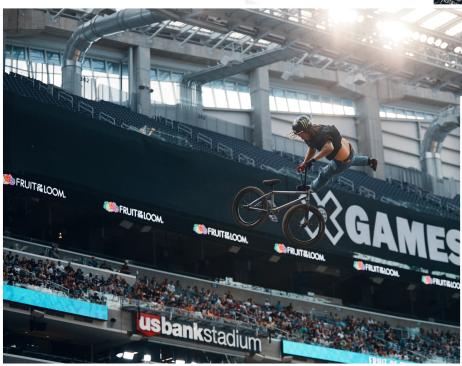


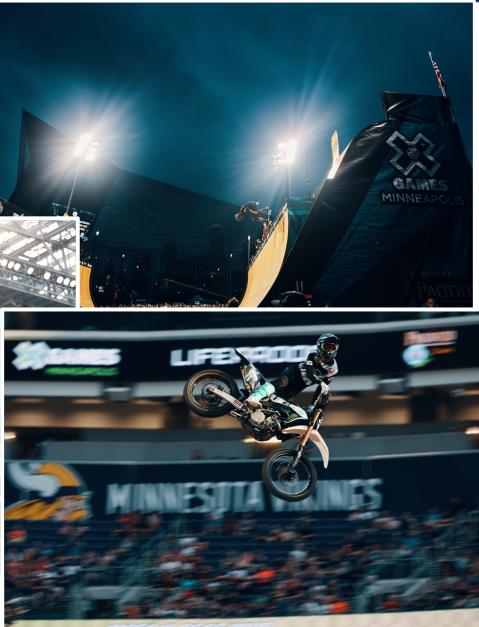






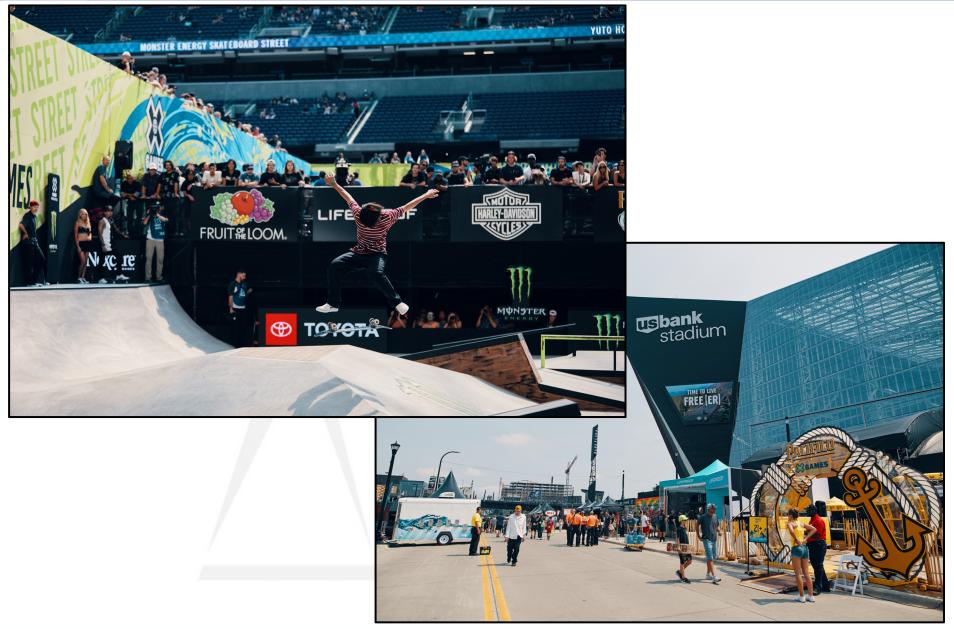
## **X Games 2018**







## $\overline{M_{\dots}}$















## **ICC Soccer**









## Tottenham Hotspur vs. AC Milan July 31, 2018

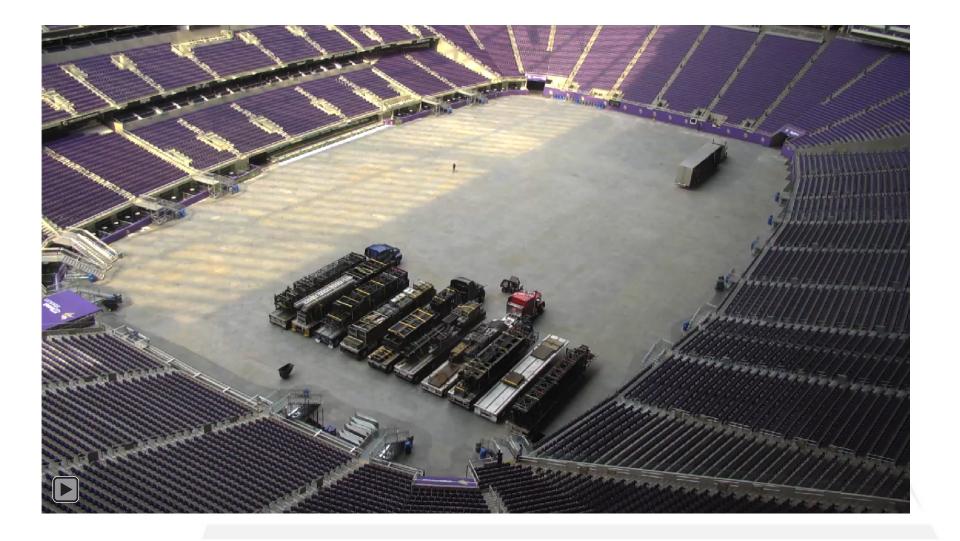




## Beyoncé & Jay Z

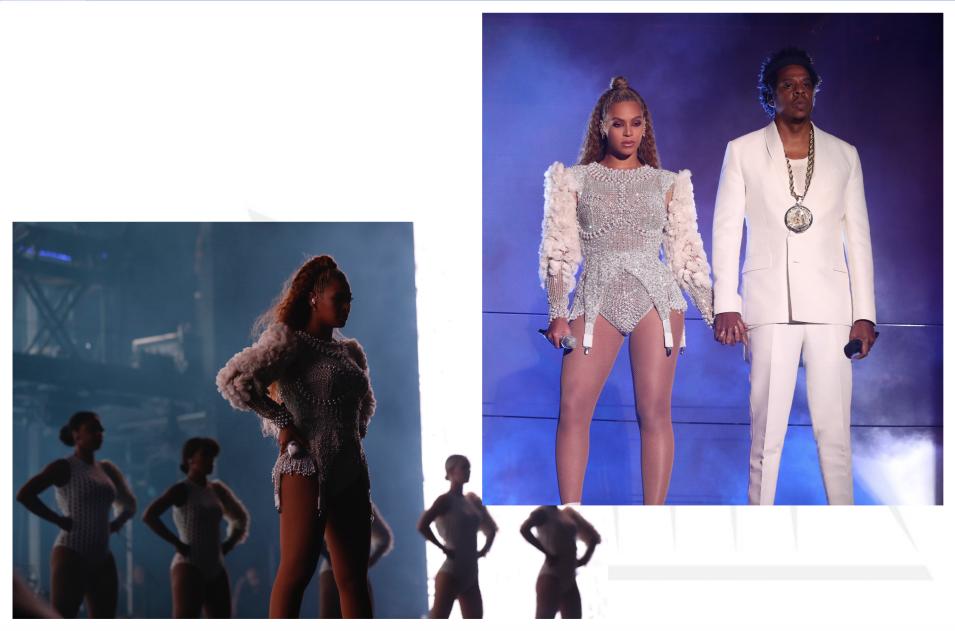














## Basketball











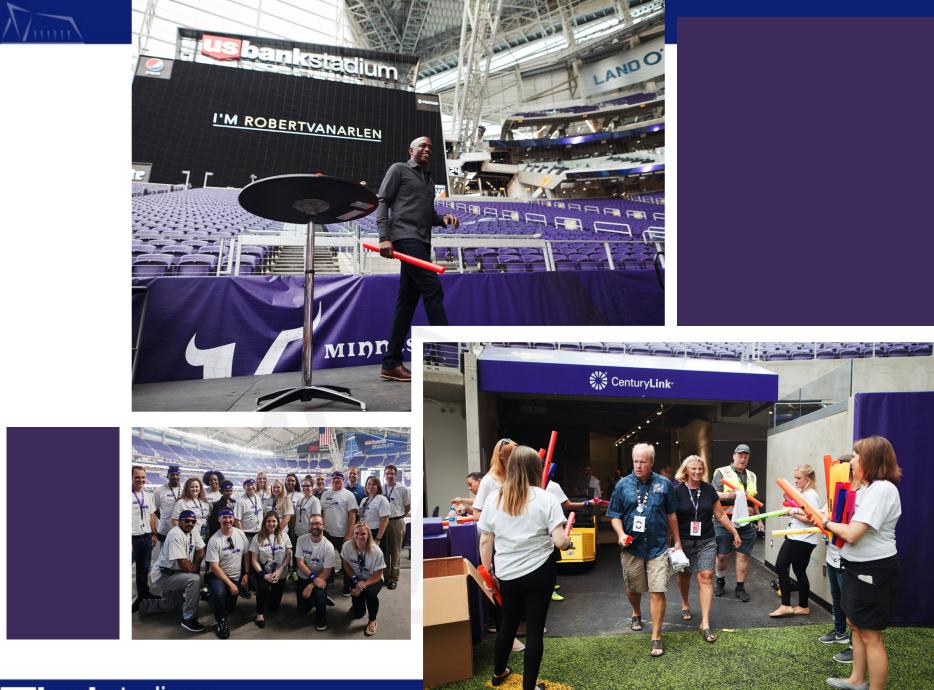
## **SKOL Service**





## **3rd Annual SKOL Service Rally**





## **U.S. Bank Stadium Tours**





- Public Tours on sale now for the following dates:
  - August 17
  - August 20 August 23
  - August 26
  - Sept. 4 Sept. 8
  - May 20 31
  - Sept. 11 Sept. 20
  - Sept. 25 Sept. 30
- Private Group Tours
- Education Tours

**usbank**stadium

 Tour Tickets can be purchased at the U.S. Bank Stadium Ticket Office or online:

https://www.ticketmaster.com/venueartist/49284/2246782 #focus\_event\_table





## **Employment Opportunities**







## Open Positions with SMG:

- Ticket Seller PT
- Cleaning Services Attendant PT
- Guest Experience Representative
- Purple People PT
- Tour Guide Specialist PT
- Asst. Manage, Guest Experience & Tours
- Tour Coordinator

## Upcoming Job Fairs:

- Monday, August 20 4pm-6pm, Enter at the Verizon Gate on the east side of the Stadium
- For a full list of job opportunities at U.S. Bank Stadium along with information on upcoming job fairs, please visit our website!
  - <u>https://www.usbankstadium.com/stadium-info/employment</u>



# Stay Up-to-Date on U.S. Bank Stadium Events, Join our Insider Club!

http://pages.tmclient.ticketmaster.com/Profile/?b=33a2bc 51-54c9-4ecf-8315-732c49785542&m=1405952



